

## Feedback Report 2018-19

On the basis of analysis made by feedback committee in the meeting held on 21-11-2019, following conclusions were drawn which were summerized and forwarded to the Principal for consideration-

1. The overall teacher's assessment have risen from 64.05% to 66.0% from 2017-18 to 2018-19, respectively, which is a positive indication that college administration has tried to focus attention for resolving issues regarding the teachers. Teachers are highly satisfied with parameters like separate toilets for ladies and gents hygienic conditions in the college, laboratory equipments, stress free environment, involvement of teachers indecision making, effective functioning of grievance redressal, smooth functioning of sanctioning leave, personal storage facility, co-ordination of teachers with administration, secrecy of feedback, work load to teachers as per norms, timely increment, salary, promotion and arrear. Teachers are satisfied to some extent with separate cabins for teachers, guest house facility, residential facility for staff, availability of computer for each faculty member and proper utilisation of teacher welfare fund, this is where exactly the improvement is marked. Satisfaction is also marked with availability of journals, books, encyclopaedia, software, internet connection, condition of class rooms and parking facilities.

However the teachers seemed to be unsatisfied with the parking facility of four wheelers, health insurance policy for teachers, common room facility for staff, medical facility, canteen facility and availability of crèche. This is where the administration needs to focus on.

2. The non-teaching staff too is satisfied with the process of granting leaves, infrastructure of college, co-ordination between staff and college, stress free working atmosphere, opportunity provided for professional growth. Where as they are satisfied with health insurance facility and common room facility. Creech is the only factor they are unsatisfied with.

They are highly satisfied with smooth sanctioning of leave process, uniform, medical facility, proper utilization of welfare fund, timely arrears, stress free environment, timely bonus, lunch break, separate toilet for ladies and gents, workload as per norms, timely increment, timely salary, hygienic conditions, personal storage facility, parking facility, drinking water canteen, co-ordination between staff and administration, stress free environment, secrecy of feedback, However non-teaching staff is not unsatisfied with any parameter.

3. Teachers satisfaction with the course content is 63% respectively, an average of 7 to 8 percent is provided for quality of content, extent of course

coverage, practically applicable, concept, broad perspectives clarity and relevance of content also the availability of course materials.

4. Students feedback about college reveals that the students have ranked the college above satisfactory, they are not unsatisfied with any of the parameters for the college. Students are highly satisfied with discipline, library, scholarship, sports, drinking water facility, book bank, parking, canteen, filtered water, cultural activities, job, opportunity, anti ragging cell, prior information of important notices and Principal's interaction.

Where as the students mark satisfactory with first aid, toilets, internet connection, financial aid for weaker sections, condition for laboratories, academic tours, remedial classes, sports, drinking water facility, book bank, canteen, girls common room, cultural activities, job opportunity, campus placement, anti ragging cell, prior information to important notices and Principal as guardian.

On the whole students don't mark unsatisfactory to any parameter for the college.

5. Guardians of the students also mark college up to satisfactory level for all 27 parameters. They are highly satisfied with college infrastructure, academic environment, discipline, library facility, suitable college timings, sports facility, safety measures, extra co-curricular activities, parking facility, girls common room, environment awareness programmes, emergency exit, Book bank, appropriate fees structure, students uniform, scholarship, co-operation of staff, frequent communication of teachers and parents and ragging free atmosphere.

Guardians are also satisfied with job oriented courses, laboratory, placement cell, campus selection, first aid, medical facility, remedial classes and functioning of NCC, NSS, Rovers and Rangers.

6. However the undergraduate students and the students of self-finance classes find the functioning of NSS, NCC, Rovers and Rangers along with academic tours below the mark, this is where administration needs to focus on.

On the whole college marks improvement on all the parameters since 2018-19 which is a positive indicator of administrator's focus over on the entire upliftment of the college.



Dr. Jyoti Singh  
Convener  
Feedback Committee